



# Frye Financial Center

*Creating, Protecting, and Preserving Wealth*

## **THE FRYE FINANCIAL ADVANTAGE:**

Unmatched retirement plan expertise...Superior servicing

**For your top level employees...**

*Frye Financial Center provides unique expertise to help maximize tax-advantaged benefits to your top employees*

Has your 401(k) plan failed testing requirements and have you had to lower your higher paid employees plan contributions?

Unlike others, new to the field, Frye Financial Center, with its ERISA and testing expertise, can help **ensure that your plan will pass testing requirements**. We can also provide ways, such as “**Safe Harbor Plans**” that seeks to **maximize top employees tax-deductible plan contributions**.

We can customize a **deferred compensation program** to help you **attract and retain top employees**. This is becoming an increasingly popular employee benefit at the executive level and Frye Financial Center can show you exactly how a deferred compensation plan (sometimes known as a Rabbi Trust) can truly benefit your firm and your top employees.



**Frye Financial Center**

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